



LinkedIn LEARNING

Certificate of Completion
Congratulations, Yann GEFROTIN

Creating a Positive and Healthy Work Environment

Course completed on Nov 28, 2019

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Tanya Staples".

VP, Learning Content at LinkedIn

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The HR Certification Institute has pre-approved this activity for recertification credits towards the aPHRTM, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ certifications. The content of the activity submitted has met the criteria of the Pre-Approved Provider Program.

Program: HR Certification Institute® (HRCI®) | Provider ID: #604152

Certificate No: AWpSI_i06sITNLUENfLLP_fbxFd

Recertification Credits: 1.00 | Activity #: 394773